AA Proposal

AA Proposal **Date: 02/17/2010** **Time: 0000**

Subject: Personnel File – Section 24	**Version:**
Proposal Reference(s): APA Proposal 6/10/2008, 2/16/2010 **AA Proposals 6/10/2008, 02/04/2010**	
Contract Reference(s): Section 24 B.	
AA and APA agree to discuss the right to grieve the contents of the personnel file during discussions on Section 21	

Proposed modification to section 24.B.

B. Personnel File

An individual electronic personnel file shall be maintained on each pilot in the employ of the Company. The electronic personnel file shall contain reports, orders and all practice, training and flight checks. The entire contents of the personnel file shall be available for individual inspection by the pilot during regular business hours, under the supervision of a Company representative and at a mutually agreeable time. ~~and s~~Such pilot may print an official paper copy of the electronic personnel file and keep the copy. Reasonable copy charges shall be at the employee's expense. A pilot shall be advised by way of electronic notification any time a performance related entry is added or deleted~~the pilot's personnel file is modified~~.

The Company and the Association shall periodically review the level of security in place in order to satisfactorily maintain the integrity of the electronic personnel file system.

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